

| Time | Description | Speaker |
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| 13.00 | Welcome and introduction | |
| | Block 1 – Introduction to Capacity Building What do we mean with capacity building? Which questions are most important? | Committe Z – Capacity Building Andy Small, Committee L – Tailings Dams and Waste Lagoons Merry Dang, US Committee on Diversity, Equity & Inclusion Elias Baptista, Committee XY2 – Young Professionals |
| 13.50 | Block 2 – People What should you consider when recruiting for the future? Katarina Graffman, PhD in cultural anthropology, shares her knowledge about the younger generations and research on capacity building within the industry. | Katarina Graffman, PhD in cultural anthropology |
| 14.45 | Fika (coffee break) | |
| 15.15 | Panel discussion | Kristina Branteryd, Svemin Yvonne Björnström, Vattenfall Annick Bigras, Hydro Quebec Katarina Graffman, PhD in cultural anthropology |
| 15.40 | Block 3 – Knowledge Good examples and experiences of activities and projects | Stina Åstrand, Swedish Centre for Sustainable Hydropower Louis Hattingh, Hattingh Anderson Associates CC Hans Häggström, Boliden Annick Bigras Hydro Quebec Mathilda Runstedt, AFRY |
| 16.15 | Final discussion and summary of WS | |
| 17.00 | End of workshop | |